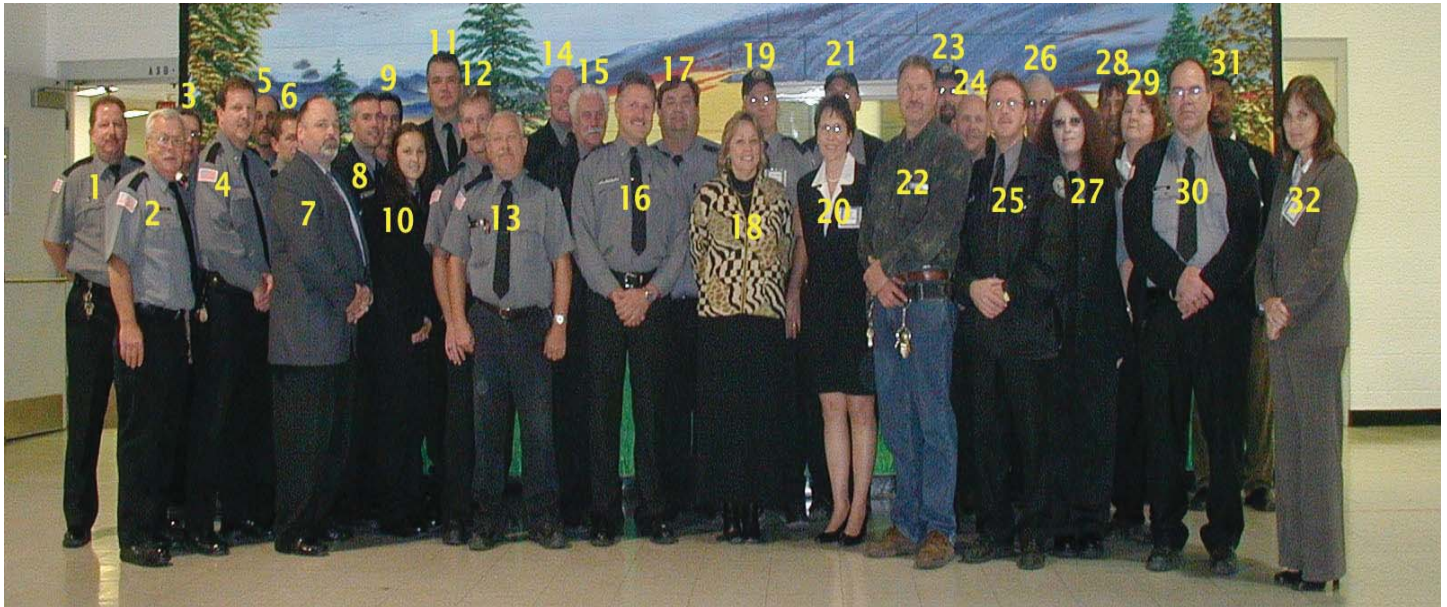




Same Place, Different Face

Former Camp Tuscola State's First Parolee Residential ReEntry Program



Tuscola Residential ReEntry program staff members and MDOC Director Patricia L. Caruso (center): 1. C/O Louis Foskett, 2. C/O Kenneth Proctor, 3. Area Mgr. Michael Hamilton, 4. Sgt. Steven White, 5. C/O Craig Piazza, 6. Sgt. James Murdock, 7. PPM Anthony Grzesiak, 8. C/O Michael Chedister, 9. Lt. James Cousins, 10. C/O Danelle Enos, 11. C/O Mark Wilcox, 12. C/O Danny Queternous, 13. C/O Keith Koper, 14. C/O Bobby Karl, 15. C/O Terry Caruthers, 16. Sgt. Steven Machalski, 17. C/O Jeffery Fields, 18. Director Patricia Caruso, 19. C/O Kevin Mumby, 20. Secretary Ruth Nitz, 21. C/O Brad Elbers, 22. Maintenance, Richard Pouliot, 23. C/O Richard Cottrell, 24. C/O Larry Avery, 25. C/O Dave Dzuiba, 26. C/O Larry Scott, 27. C/O Louise Dietz, 28. C/O William Putnam, 29. FSL Shelia Lozon, 30. C/O Michael Bertram, 31. Agent Charles Green, 32. Agent Cindy Kapa. (Special thanks to C/O Kenneth Proctor for the photo, names and numbering.)

It was like seeing a good friend for the first time in ages.

Budgetary concerns and the department's goal to continue to increase operational efficiency led to the closing of Camp Tuscola in June, 2005. Last month an open house was held to celebrate the reopening of the facility, but with a new purpose. The former corrections camp is now home to the Tuscola Residential ReEntry Program, the first of its kind in the state.

"The program will target parolees with housing or adjustment problems," said Anthony Grzesiak, program manager. "The goal is to have them here for a short time while we line them up with housing, employment,

substance abuse treatment, etc."

It all falls under the umbrella of the Michigan Prison ReEntry Program (MPRI), a collaborative effort between the Michigan Department of Corrections and the departments of Community Health, Labor and Economic Growth and Human Services, and numerous community partners.

"The goal of MPRI is to give offenders the tools they need to be successful," Grzesiak said.

-see **TUSCOLA**, page 4

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Greyhounds Graduate from MDOC

Fifteen Retired Racing Hounds Complete 'Second Chance at Life' Program



MDOC Director Patricia L. Caruso and Lakeland Warden Carol Howes (c.) pose with the graduates and inmate caretakers of "Second Chance at Life," a program sponsored by the National Greyhound Foundation.

It was a typical graduation ceremony. The room was full of well-wishers and anticipation filled the air. The graduates marched in, causing smiles of pride at their accomplishments as well as bitter-sweet tears at the thought of them moving on to the next phase of their lives. Some shook hands as they received their diplomas...and doggie treats.

Doggie treats? Ok, maybe it wasn't a "typical" graduation ceremony.

There was indeed a graduation ceremony at the Coldwater Complex last month, a graduation of the canine kind. Fifteen retired racing greyhounds completed MDOC's inaugural "Second Chance at Life" (SCAL) program, a greyhounds and inmate prison partnership sponsored by the National Greyhound Foundation. The program essentially provides foster homes and inmate caretakers for the dogs, who receive obedience and

socialization training while waiting to be adopted. Each greyhound is assigned a primary, secondary, and alternate inmate caretaker, all of whom pledge to make sure the dog receives the best possible treatment, protection and training while under their charge.

According to the National Greyhound Foundation, thousands of greyhounds are put to sleep each year because they are no longer wanted or useful when their racing careers are over. The SCAL program is part of the foundation's efforts to change the futures not only of those dogs, but of inmates as well. "The training and socialization program will increase retention of greyhounds in their new adoptive homes, and allow many inmates, for the first time, to experience firsthand the unconditional love of a pet. The combination of this animal/human bond and the socialization training by the inmates will help bring joy and unconditional love into the lives of people in their

community with a retired racing greyhound," according to the website (www.4greyhounds.org). Currently there are seven states that have greyhounds and prison inmate partnerships.

"This program is another example of the positive contributions we make to the community," said Director Patricia L. Caruso. "All I did was say that I wanted this program and that we could do it. Warden (Carol) Howes took on the challenge of bringing these new lives in, and everyone here did all the work."

Most of the greyhounds arrived at the Coldwater Complex on Aug. 29; three arrived the following week. Seven went to inmates at Florence Crane, with the remaining eight divided between Camp Branch and Lakeland Correctional Facility.

-see **GREYHOUNDS**, page 6

Risk Management Today

Risk Management Today is a new series of articles designed to introduce the concepts of risk management and its place in the MDOC. This article is the first in the series.

There has been a lot of discussion about a new office created in the MDOC reorganization, and some concerns about what the Office of Risk Management actually is. Let's start by addressing some basic terminology.

The **Office of Risk Management** reports directly to Director Patricia L. Caruso and is led by Deputy Director Barry McLemore. Its authority lies in *PD 01.01.101 - Department Organization and Responsibility*. Risk management's basic design is to identify potential events, (i.e., risks) that stand in the way of the department's ability to meet our goals and objectives. Once risks are identified, action plans are developed to manage or mitigate those risks. Risk management is proactive in its methodology, instead of reactive.

People sometimes mistakenly refer to us as the Office of Risk Assessment. Actually a **risk assessment** is a specific exercise where a work process is broken down to the lowest level, identifying what could go wrong. Those risks are then analyzed in order to form an action plan for managing them. Assessments are a team effort, conducted by all individuals who know that process best. An assessment is a process evaluation, not the name of our office. Finally, a **risk appetite** is how much risk we, the department, are willing to accept in pursuit of our goals and objectives.

As our articles continue we will show you how these concepts apply to what you do everyday, and how together we can better deal with the uncertainties our profession presents everyday. If you would like to contact the Office of Risk Management to provide feedback or share a concern you can e-mail us at: **RiskManagement@michigan.gov**.



(l.-r.) Warden Carmen Palmer (RCF & ITF) presents Sgt. Robbie Bradford (ITF) with a certificate of recognition for her excellent contribution as a Field Training Officer for the William S. Overton Officer Recruit Training Class in 2005. The Field Training Officer program provides corrections officers and sergeants the chance to share their experience and perspective as first-line staff with new officers and have input in the training of these officers.

MDOC Striders Step Up for Breast Cancer

Congratulations to the MDOC Striders, whose fund raising efforts yielded \$2,996 for the American Cancer Society's 5K Breast Cancer Walk. The 14-member team took about an hour and a half to complete the walk, which they did in honor of MDOC family and extended family members who have battled breast cancer. Monies were raised through various means, including a book sale, a raffle and contributions.

The Striders want to say thanks to everyone for their support and encourage everyone to be proactive in the fight against breast cancer by doing self exams and getting annual screenings. They are: Lisa Carter, Douglas Dingeldey, Monique Dingeldey, Madison Dingeldey, Miranda Dingeldey, Diane Fedewa, Ericka Fedewa, Patricia Feldhahn, Paulette Hatchett, Darroll Jenkins, Jr., Norrine Jenkins, Sherry Kutt, Jennifer Lewis, Christian Paulk, Judy Rinck and Jujauna White.

Tuscola, *continued from page 1*

"If employment, housing, treatment issues and the like can be addressed before the parolee is released, or before minor violations become serious violations, hopefully they will be less likely to re-offend."

"Michigan is considered a national leader in prisoner re-entry; everyone is looking to see how we do this," MDOC Director Patricia L. Caruso said as she addressed attendees, including department and government officials, employees of the former Camp Tuscola and their families. "Thanks to all of you for helping make our return to Tuscola County a smooth one."



When it was announced Camp Tuscola would close, state and county officials lobbied to get it back in business and, together with MDOC, those efforts paid off. Senator James Barcia, State Representative Tom Meyer and County Commissioner Board Chairman Jerry Peterson applauded those efforts and expressed confidence that the new program would be a successful and welcome addition to the community. Many of the employees who were displaced when the camp closed will be returning to work at the facility. Sergeant Steve Michalski is one of them.

"When we were a camp, we were one step away from parole and our goal was to keep them inside," Michalski said. "Now it's a whole philosophy flip from what we did before. I'm very excited."

The open house was a time for hellos as well as goodbyes. Michael Hamilton, Saginaw area manager, retired the day after the open house after more than 30 years with MDOC. Hamilton served as project manager of the new program in the final months of preparation and, along with Region II Deputy Regional Administrator Michael Alexander, coordinated getting the facility ready to re-open.

November 2 marked the first day of the new program, with 40 parolees arriving. The camp can handle 160 residents at full capacity and will have about 35 employees, including 24 corrections officers, two parole agents and a social worker.



Top right: (l.-r.) Sen. James Barcia, MDOC Director Patricia L. Caruso, State Rep. Tom Meyer. **Bottom left:** The audience listens to remarks from Director Caruso. **Bottom right:** Employee Sgt. Steve Michalski (c.) is flanked by Michigan State Police Officers Sgt. Geoff Boyer (l.) and 1st Lt. Doug Lautner (r.).

CFA Harvesters Gather Food for Needy

Thanks to the generosity of MDOC employees, needy families and individuals throughout the state were able to receive food this holiday season. This year's Correctional Facilities Administration Harvest Gathering netted cash and more than 8 tons (16,792 lbs.) of non-perishable food items for various non-profit organizations, such as food pantries and the Salvation Army. Great job everyone!

Facility	Coordinator	Food collected (lbs.)
Florence Crane/Lakeland/Camp Branch	James Lyon/Sgt. James Nazar	1,000
Baraga	Mike Velmer	350
Camp Kitwen	Evelyn Nicholls	363
Gus Harrison/ Parr Highway	Virgil Webb	450
Carson City/Boyer Road	Pam Drew/Kathy Keiffer	102
Oaks	Tenely Cross	440
Hiawatha/Kinross	Kim Atkinson	665
Huron Valley-Men	Peggy Rhodin	280
Huron Valley-Women	Jan Henry	350
Bellamy Creek	Miffer Griffin/Paula White	1,200
Ionia Max	Deb Givens	112
Deerfield	Bill Morrow	275
Riverside	Tokie Brown	275
Cotton	Sandra Charleston	235
Cooper Street	Joseph L. Beaman	308
Southern Michigan	Tamara Davis	398
Straits/Chippewa	John Boynton	1,034
Alger	Sheila Murphy	160
Earnest Brooks/West Shoreline	Dawn Millstead/Curt Chaffee	1,718
	Debbie Hanks	

-see **HARVEST**, page 7



Left: MCF Coordinator Kathy Jeffery with the 601 pounds of food collected at the facility. **Above:** ICF's campaign yielded 112 pounds of food for those in need.

Greyhounds, *continued from page 2*



"I just think it's wonderful," said Howes, warden at Lakeland. "So many of the staff members and prisoners have gotten involved, not just the caretakers. Some have made coats and booties for the dogs, artists have decorated the units, poets have written about them. The program has far exceeded my expectations."

The greyhounds were definitely a hit, and many of the inmates spoke about how the animals had positively affected their lives. There were mixed emotions, as proud caretakers had to let go of their new friends.

"You're not saying 'Goodbye,' you're saying 'Hello' to a dog whose life you saved," said Beverly Sebastian, founder and chief executive officer of the National Greyhound Foundation.

In a surprising turn of events, one greyhound was allowed to remain at the complex to help with future classes. This dog, Desi, was instrumental in helping an inmate through the unexpected death of his mother. Sebastian reminded everyone that 24 more dogs would be arriving the next day to continue the program, which speaks to the great job done at the Coldwater Complex and by MDOC.

The Michigan program may have started at Coldwater, but Caruso says it won't end there.

"We will be expanding," she said. "We've shown we can do this well and still meet all of our objectives."

Howes had this to say to any warden who is considering implementation:

"Come and see us. If you have any reservations, they will evaporate. We have had no security problems and received nothing but support."



Top photo: The greyhound graduates seem to enjoy their photo session. **Bottom left:** MDOC Director Patricia L. Caruso and Beverly Sebastian, founder and CEO of the National Greyhound Foundation, hand out diplomas. **Bottom right:** A couple of the graduates take a break from all of the excitement.

Harvest, continued from page 5

(additional photo, page 8)



Left: Camp Kitwen collected 363 pounds of food. Shown l-r. RUO Mike Jurmu, C/O Robert Johnson, ADW Evelyn Nicholls, Secretary Gail Dodge, FSL Dennis DeMarte, RUO Jason Ruotsala, FSL Jay Haischer, Team Captain and C/O Kevin Kallianen, RUO Kim Badke, RUM Paul Tussing, Storekeeper Tom Beggs. **Right:** LRF/MTF Coordinators Curt Chaffee, Dawn Millstead and Debbie Hanks with Warden Mary Berghuis. They collected 1,718 pounds of food.

Facility	Coordinators	Food collected (lbs.)
Marquette	Pat Koski	194
Muskegon	Kathy Jeffery	601
Pugsley	Eric Smith	200
Macomb	Larry Nunnery/Frank Sgambati	612
Richard Handlon Training	Michelle Williams	
Newberry	Tom Lee / Marilyn Letts	500
Mound	Connie LaFave	268
Ojibway	Charise Mayers	720
Egeler Reception & Guidance Center	Tina Ojala	394
Duane Waters Hospital	Eric Thompson	150
Ryan	Eric Thompson	112
Scott	Jodi DeAngelo	180
St. Louis	Don Lucas	232
Mid-Michigan	Kathy Wiles	615
Standish/Camp Leham	Deb Wilson	183
Parnall	Becley Bailey	756
Pine River	Sal Ahmed	255
Saginaw	Patti Spate	151
Thumb	Kelly Buczek/Rick Buczek	177
	Peggy Haywood	777



Left: MTU collected 500 pounds of food. (l-r.) FSD Tom Lee, Secretaries Marilyn Letts and SuLyn Bettinghouse, and Food Service Supervisor Jane Dykstra. **Right:** Coordinators Paula White and Miffer Griffin with the more than 1,200 pounds of food collected at IBC.

Pugsley People Pack Pickups with Pumpkins

Try saying our headline five times, fast! It's not just a tongue twister, it's true. Earlier this fall, Pugsley Correctional Facility RUO Mike Clem and C/O Chris Bayton toted two pickup trucks full of pumpkins to sixth-grade students at Kingsley Elementary School.

This is the third year in a row the facility has supplied the school with the pumpkins, which are grown in house. Bayton oversees the process of cultivating the soil, planting the seeds, tending to the plants, harvesting the pumpkins, and then delivering the pumpkins to the school. He also supervises the prisoners who are involved in this process. The prisoners enjoy giving back to the local community and have a sense of accomplishment when they can see the fruits of their labor.



Pugsley Correctional Facility C/O Chris Bayton and RUO Mike Clem are joined by some of the Kingsley Elementary School sixth-graders who received pumpkins grown at the facility.

Pumpkins are only one of the items springing up at MPF. They have also grown cucumbers, red peppers, green peppers, cabbage, tomatoes, strawberries and green beans, as well as flowers and plants. Over the past three years, the facility has donated tens of thousands of pounds of produce to non-profit groups such as the House of Hope, Goodwill Industries, Cadillac Baptist Church, Grand Traverse Pavilions, the Woman's Resource Center, area food banks and assorted adult care homes. Flowers and plants were delivered to schools, non-profit groups and local Kingsley area businesses.

Pumpkins of a variety of shapes and sizes found a new home at Kingsley Elementary School.



Harvest, continued from page 7



ITF and RCF collected 550 pounds of food. (l.-r.): Laura Nevins ARUS ITF, Maria Barreiro A/ARUS ITF, William Morrow CPC ITF, Phil Leiter E-9 RCF, Darren Stephens RUO E-10 RCF, Jeffrey Fowler RUO A/MCO ITF President, Tommie Calvin ARUS RCF, Gary Ball ADW ITF, and Tokie Brown ARUS RCF.

Employee Makes Winning ‘Special’



Left: Char Prochazka displays the belt buckle she won during the Great Lakes Team Penning Association Finals.
Right: Prochazka is joined by Department Manager Dave Kleinhardt (l.) and FOA Deputy Director John Rubitschun (r.).

Char Prochazka took a love for horses and a talent for competition and turned them into a hefty \$605 donation to the Special Olympics. Prochazka, a pre-screening analyst for the Parole Board, enjoys competing in cattle/team penning and sorting. Her competition skills earned her a spot in the Great Lakes Team Penning Association Finals last month. Only 100 people nationwide made the cut, and Prochazka ranked 40th.

She went into the competition with a pledge to donate any cash winnings to Special Olympics. She earned two 1st place finishes, two 2nd place finishes, one 3rd place finish and one “Fast Go” for having the fastest time in an event. She was the highest money earner for the weekend, and also received the belt buckle shown above.

Time for a Change...

...an MDOC screensaver change, that is!

Our screensaver is due for an update, and you can help make that happen. We’re looking for pictures that depict Michigan birds, bridges, and/or professional sports. The pictures must be general in nature (sorry, no family or friends).

Please submit photos in .jpg format to Tammy Lott, executive secretary for the Office of Community Corrections, at LOTTTM@michigan.gov. Tammy is also the person to contact with any questions, and she will be accepting photos through December.

Work/Life Services

With the ever increasing demands on our multifaceted lives, the State of Michigan Employee Service Program now offers a Work/Life Services webpage. The mission of Work/Life Services is to help State of Michigan employees manage the demands of work and personal life, whether the need is to locate resources for assistance in the care of an elderly parent, childcare issues, or financial services. Other resources covered on the website include family, physical fitness/wellness, mental fitness, domestic violence, and legal services.

The Employee Service Program invites you to visit the website at www.michigan.gov/esp, and click on Work/Life Services.

RGC Scholarships Awarded

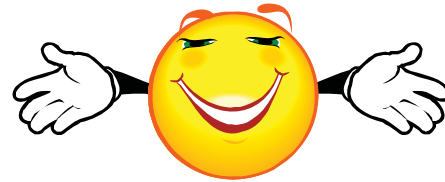
Charles Egeler Reception and Guidance Center awarded eight \$500 scholarships to children of RGC employees. The annual educational scholarships are awarded based on academic credentials, extracurricular school activities, work experience and community services.

Congratulations to the following students:

- Chelsea James, daughter of Duane Waters Health Center RN Jeffrey James;
- Megan Whitaker, daughter of C-unit RN Edith Utter;
- LeslieAnn Dowell, daughter of mailroom worker Sandra Dowell;
- Tyler Underwood, son of Annex C/O Troy Underwood;
- Brittany Crawford, daughter of Psychologist Craig Crawford;
- Cassandra Huerta, daughter of Transportation CTO Diana Huerta;
- Sean Wozniak, son of 1 Block/C-Unit RUM Dan Wozniak; and
- Julian Williams, son of maintenance worker Charles Williams.



RGC Scholars (l.-r.): Brittany Crawford, Sean Wozniak, Cassandra Huerta, RGC Warden Nick Ludwick, Julian Williams, Chelsea James, Tyler Underwood. Not shown: Megan Whitaker and LeslieAnn Dowell.



THANKS!

Smiles and warm fuzzies are due to everyone who has so graciously welcomed me into the MDOC family. I received more than 40 encouraging emails in response to the last edition of FYI, and all of them were much appreciated. I tried my best to respond to each one, holler if I missed you!

Thanks also to those of you who have already sent in story ideas; please keep those coming, as well as all of the great pictures! Please try to remember to set your camera to the highest resolution possible before taking the pictures. That will help ensure they're usable and will have the best clarity, regardless of how I may need to resize them for the page.

And in answer to the question, "What is a Boilermaker?" Here's an official Purdue reply:

"As the story goes, when other college teams met the Purdue football squad they were in awe of the size of the Purdue players. Believing that no man of academic ability could be so enormous, rivals were sure that the Purdue team was made up of workers from the old Lafayette Boiler Factory. Hence, Purdue was the victim of many insulting names, one of which was 'Boilermakers.'

Other tellers of this tale (probably Purdue opponents) state that the team members actually were boilermakers and not students. Do not believe them. Purdue, being a famous agricultural school, attracted many farm boys who were typically large, healthy, and powerful. In 1891, a newspaper headline chided the 'burly boilermakers from Purdue' after the football team recorded a 44-0 victory over rival Wabash College. Newspapers picked up on the term, and 'Boilermakers' quickly became the university's team name."

Thanks again, everyone!

- Lori Farmer, PIO
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MDOC Promotions Through November 18

October 8

ACCOUNTING TECHNICIAN-E

BRADY, ANN MARIE CENTRAL OFC

ASSISTANT RESIDENT UNIT SUPV-1

WALTON, JAMES P STANDISH

CORRECTIONS OFFICER-E

HOPKINS, DOROTHY A CARSON CITY
SALINAS, JOEL COTTON
TERVO, MARC E NEWBERRY
DUCSAY, STEVEN S NEWBERRY
SIMI, RICHARD C NEWBERRY

CORRECTIONS SECURITY INSPECTOR

RICHARDSON, EMMETT THUMB

CORRECTIONS SHIFT SUPV-1

CAMPBELL, JERRY E CENTRAL OFC
BUMSTEAD, STEVEN F KINROSS

CORRECTIONS SHIFT SUPV-2

ADAMS, JOHN W ALGER

CORRECTIONS SHIFT SUPV-3

HARVEY, ROBERT V THUMB

CORRECTIONS TRNSPRTATN OFCR-E

VALLIER, WILLIAM P RIVERSIDE

DEPUTY PRISON WARDEN-3

LESATZ, DANIEL M ALGER

MAINTENANCE MECHANIC-A

KUCLO, JOHN P SOUTHRN MICH

PAROLE PROBATION MANAGER-4

DESCHAIINE, CHERYL B CENTRAL OFC

REGISTERED NURSE MANAGER-2

MCDANIEL, AMELIA J EGELER

RESIDENT UNIT OFFICER-E

RENO, TIMOTHY F HANDLON
FOSTER, RHONDA M HURON VALLEY

RESIDENT UNIT OFFICER-E

FRALEY, LISA D HURON VALLEY
COOK, DENISE HURON VALLEY

October 22

ACCOUNTING ASSISTANT-A

RENO, BEEBE ADRIAN

CORRECTIONS OFFICER-E

COTTICK, CLINT W LKLND/CRANE
GRAEBNER, CORY MID-MICHIGAN

CORRECTIONS SECURITY REP

RAYMOND, PAUL L FOA REGION II

CORRECTIONS SHIFT SUPV-1

TURNER, PAMELA D RIVERSIDE
MICHAEL, DAVID L LKLND/CRANE
COBB, ELINA S SOUTHRN MICH
JILES, KEVIN W SOUTHRN MICH

DEPARTMENTAL ANALYST-A

MATOWSKI, DENISE CENTRAL OFC

DEPARTMENTAL TECHNICIAN-E

WOODCOX, DAWN M LKLND/CRANE

PERSONNEL MGT ANALYST-A

BECKMANN, AMY J CENTRAL OFC

RESIDENT UNIT OFFICER-E

KANGAS, RANDY D MARQUETTE
ORMSBEE, TODD M KINROSS
CLAPP, KENNETH W ALGER
HEIDTMAN, DARYLE G ALGER
WALKER, DOUGLAS F PARNELL

SECRETARY-E

SCHWAN, SUE A CHIPPEWA

STATE TRANSITIONAL PROFSNL-E

MORRIS, AMY L FOA REGION II

F.Y.I. is a publication of the Michigan Department of Corrections, Office of Public Information and Communications.

We welcome your input! Contact us with your story ideas.

Editor: Lori Farmer